



920 N Ohlman Mitchell, SD 57301
Phone: 605-999-3227
Email: Bartscherlcs@yahoo.com

Employment Application

Please circle
Landscape | Irrigation | Lawn Maintenance | Other

Please circle
Full Time or Part Time

Do you have a valid driver's license?

Yes

No

Is there anything that prohibits you from driving?

Yes

No

Full Name: _____ Date: _____
Last First MI

Address: _____
Street Address Apartment/Unit#

City _____ State _____ ZIP Code _____

Phone: (____) _____ Email Address: _____

Date Available: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States?

Yes

No

If no, are you authorized to work in the US?

Yes

No

Have you ever worked for this company?

Yes

No

If so, when? _____

Education

High School: _____ Address: _____

Did you graduate? Yes No Degree: _____

College: _____ Address: _____

Did you graduate? Yes No Degree: _____

Other: _____ Address: _____

Did you graduate? Yes No Degree: _____

References

Please list three professional references that can be contacted.

Full Name: _____ Relationship: _____
Company: _____ Phone: (____) _____ Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: (____) _____ Address: _____

Full Name: _____ Relationship: _____ Company: _____
Phone: (____) _____ Address: _____

Previous Employment

Please list last three places of employment, starting with the most recent.

Company: _____ Phone: (____) _____ Address: _____
Supervisor: _____ Job Title: _____ Starting Salary: _____
\$ _____ Ending Salary: \$ _____ Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous employer for a reference?

Yes No

Are you currently employed?

Yes No

May we contact your current supervisor?

Yes No

Company: _____ Phone: (____) _____ Address: _____
 Supervisor: _____ Job Title: _____ Starting Salary: \$ _____
 Ending Salary: \$ _____ Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous employer for a reference? Yes No

Company: _____ Phone: (____) _____
 Address: _____ Supervisor: _____ Job Title: _____ Starting Salary: \$ _____
 Ending Salary: \$ _____ Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous employer for a reference? Yes No

Military Service

Branch: _____ From: _____ To: _____
 Rank at Discharge: _____ Type of Discharge: _____ If other than honorable, explain: _____

Disclaimer and Signature

I certify that my answers are true and correct to the best of my knowledge.
 If this application leads to my employment, I understand that false or misleading information in my application or interview may result in my release.

► Signature: _____ Date: _____

In case of emergency, contact: _____

Interviewed by: _____ Hired: Yes No Wages: _____ Benefits: _____

Name: _____

Do you have experience in these areas?	Yes	No	Willing to Learn
Lawn Maintenance:			
Identification of trees and shrubs			
Planting trees and shrubs			
Planting perennials and annuals			
Staking trees			
Lawn fertilization			
Chemical application			
Landscaping:			
Installing edging			
Installing weed barrier fabric and mulch			
Digging holes with a spade			
Preparation of sod bed, laying sod			
Irrigation:			
Installing irrigation heads			
Installing and connecting irrigation pipe			
Installing irrigation valves			
Installing and setting up irrigation controllers			
Machinery:			
Manual transmission vehicle			
Skid loader			
Lawn Mower			
Weed Eater			
Snow Plow			
Sod packer			
Sod cutter			
Tiller			
Wheel Loader			
Chain saw			
Minor vehicle maintenance			
Small engine repair			
Welding			
Management:			
Supervising crew			

Please list any additional relevant skills below:

What It Takes To Be An Employee At Bartscher Lawn Care Solutions

Bartscher Lawn Care Solutions is a locally owned and operated company founded in 2014. We are a property maintenance company specializing in all aspect of property upkeep. Our focus is landscaping, lawn maintenance & snow removal/ Ice Management. Our growth depends on repeat customers who respond to a combination of our quality workmanship, products, and the services they receive from our employees. In short, we wouldn't be in business without our customers.

We consider our employees our most important asset, and this is what we expect from you :

Image

Image is very important to us. Each person employed here has a dress code and uniform requirement appropriate for the type of work environment, which you are expected to wear. Stained, torn, or excessively baggy clothing is unacceptable. Visible piercing's other than earrings may not be worn during business hours. You are expected to arrive at work with a clean, neat, and professional experience appropriate for your work and interacting with Bartscher Lawn Care Solutions customers.

Attitude

Our employees are expected to show up to work on time. Come to work mentally prepared for the day's tasks and to interact with our customers. We expect our employees to ask us, "Is there anything else that needs to be done?" before ending each shift and clocking out. We are interested in people that care enough about our company and customers to "go the extra mile". We encourage our employees to take the time to offer ideas or suggestions that might make our company run more efficiently, services our customers better, or increase our business. We expect our company policies to be followed and respected.

Physical Work Environment

You will work both indoors and outdoors in all types of weather conditions including sun, heat, cold, rain, and snow. Attire appropriate for weather conditions is your responsibility. Your job is physical, and requires frequent bending, grabbing, and lifting. You may also be working around power equipment and tools, as well as exposed to potential physical, chemical, and electrical hazards. Because of these potential hazards, **safety is a priority at Bartscher Lawn Care Solutions. You are expected to follow all safety rules and procedures, and actively take part in protecting your safety as well as the safety of fellow employees, customers, and the public.** You will be on your feet all day, standing and walking, and throughout you will need to be both pleasant and energetic.

Social Work Environment

We have a social, caring, and outgoing staff. It is important that you are able to get along well with people and the rest of our staff to be a cohesive part of our team. Our company does not tolerate chronic complainers. All employees are expected to get along with each other. We do not tolerate personal complaints of fellow employees unless their actions make you feel uncomfortable, affect your ability to complete your work properly, or endanger the safety of others. We expect every employee to carry their weight and perform their responsibilities in an appropriate manner. In return we are flexible, and will support your growth both personally and professionally.

Customer Service

As an employee of Bartscher Lawn Care Solutions, you are expected to offer polite, prompt, energetic, enthusiastic, and courteous customer service with a smile. Our employees must have the ability to anticipate a customer's needs before being asked.

Summary

If you feel you have the above qualities and can work within the parameters of our company policies and work environment, we encourage you to complete our job application. Thank you.

I have read and understand the above.

► Signature: _____ Date: _____