

920 N Ohlman Mitchell, SD 57301 Phone: 605-999-3227 Email: Bartscherlcs@yahoo.com

# **Employment Application**

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## What It Takes To Be An Employee At Bartscher Lawn Care Solutions

Bartscher Lawn Care Solutions is a locally owned and operated company founded in 2014. We are a property maintenance company specializing in all aspect of property upkeep. Our focus is landscaping, lawn maintenance & snow removal/ Ice Management. Our growth depends on repeat customers who respond to a combination of our quality workmanship, products, and the services they receive from our employees. In short, we wouldn't be in business without our customers. We consider our employees our most important asset, and this is what we expect from you:

### Image

Image is very important to us. Each person employed here has a dress code and uniform requirement appropriate for the type of work environment, which you are expected to wear. Stained, torn, or excessively baggy clothing is unacceptable. Visible piercing's other than earrings may not be worn during business hours. You are expected to arrive at work with a clean, neat, and professional experience appropriate for your work and interacting with Bartscher Lawn Care Solutions customers.

### Attitude

Our employees are expected to show up to work on time. Come to work mentally prepared for the day's tasks and to interact with our customers. We expect our employees to ask us, "Is there anything else that needs to be done?" before ending each shift and clocking out. We are interested in people that care enough about our company and customers to "go the extra mile". We encourage our employees to take the time to offer ideas or suggestions that might make our company run more efficiently, services our customers better, or increase our business. We expect our company policies to be followed and respected.

### **Physical Work Environment**

You will work both indoors and outdoors in all types of weather conditions including sun, heat, cold, rain, and snow. Attire appropriate for weather conditions is your responsibility. Your job is physical, and requires frequent bending, grabbing, and lifting. You may also be working around power equipment and tools, as well as exposed to potential physical, chemical, and electrical hazards. Because of these potential hazards, safety is a priority at Bartscher Lawn Care Solutions. You are expected to follow all safety rules and procedures, and actively take part in protecting your safety as well as the safety of fellow employees, customers, and the public. You will be on your feet all day, standing and walking, and throughout you will need to be both pleasant and energetic.

## Social Work Environment

We have a social, caring, and outgoing staff. It is important that you are able to get along well with people and the rest of our staff to be a cohesive part of our team. Our company does not tolerate chronic complainers. All employees are expected to get along with each other. We do not tolerate personal complaints of fellow employees unless their actions make you feel uncomfortable, affect your ability to complete your work properly, or endanger the safety of others. We expect every employee to carry their weight and perform their responsibilities in an appropriate manner. In return we are flexible, and will support your growth both personally and professionally.

#### **Customer Service**

As an employee of Bartscher Lawn Care Solutions, you are expected to offer polite, prompt, energetic, enthusiastic, and courteous customer service with a smile. Our employees must have the ability to anticipate a customer's needs before being asked.

## Summary

and institute Theological	If you feel you have the above qualities and can work within the para	ameters of our company policies and work environment, we en	courage you to complete our job
application. Thank you.	application. Thank you.		

I have read and understand the above.

► Signature: \_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_